### SASKATCHEWAN PIPING INDUSTRY JOINT TRAINING BOARD APPLICATION FOR APPRENTICESHIP

### PLEASE READ CAREFULLY!

For the Joint Training Committee to accept and/or review your application, ALL DOCUMENTS MUST BE ATTACHED, and THE APPLICATION MUST BE COMPLETED IN ITS ENTIRETY. Your application will not be accepted if not complete.

- 1. The Joint Training Committee will hold all information in strict confidence for the sole purpose of determining the applicant's suitability to learn the Steamfitter/Pipefitter, Plumber, Sprinkler Systems Installer, Refrigeration Mechanic, Industrial Instrument Technician and Welder trades.
- 2. Put your name on the top of all three copies of "Applicant's Personal Reference Form". These forms can be completed by past employers or people who you know, but not those related by blood or marriage. All three reference forms are required to be completed.
- Attach high school transcript or GED marks, trade school marks, Year card (if applicable) and previous piping trades apprenticeship transcripts. Educational transcripts that are not in English must be translated. NOTE: The educational requirement for apprenticeship is a Grade Twelve diploma (with no modified classes in the minimum required subjects) or GED 12. <u>If you do not</u> <u>meet the educational requirement your application will not be accepted</u>.
- Applicants whose first language is not English must have permanent resident status and a valid minimum Canadian Language Benchmark Assessment of six (CLB6). <u>If you do not meet the</u> <u>CLB6 requirement your application will not be accepted</u>.
- 5. Applicant <u>MUST</u> be a resident of Saskatchewan and have a valid Saskatchewan driver's license and Health Services Card.
- 6. Include a current resume in addition to the completed application (i.e., No "See Resume" responses on the application will be accepted.)
- 7. Inform this office if you change your address or phone number.
- 8. Return your completed application to the Saskatchewan Piping Industry Joint Training Board:

402 Solomon Drive Regina, SK S4N 5A8 334 Robin Way Saskatoon, SK S7L 4X6

Applications are kept on file for 12 months from the date they were accepted, at which time they are destroyed without further notice.

# inquiries@saskpiping.ca

# APPRENTICE DISPATCH CALL OUT NUMBER: (306) 380-7626

### To obtain Highschool Transcripts:

Applicants who attended High School in Saskatchewan are to contact Education, Student Records at the address below to obtain their transcripts.

REGINA CENTRE CROSSING (Old Superstore Building) 128 - 1621 ALBERT STREET Regina, SK S4P 2S5 Tel: (306) 787-9525 Fax: (306) 787-0035

Applicants who did not attend High School in Saskatchewan are to contact the Department of Education in the appropriate Province, Country, etc.

### To obtain your GED Marks:

GED Office Program Innovation Branch, Ministry of Advanced Education, Employment, and Immigration 12th floor, 1945 Hamilton Street Regina, SK S4P 2C8 Tel: (306) 787-5597 Fax: (306) 787-7182 Email: GED@gov.sk.ca

### To obtain Canadian Language Assessment Benchmark testing information:

Regina Open Door Society 2220 – 12<sup>th</sup> Avenue Regina, SK Tel: (306) 352-3500 Fax: (306) 757-8166

Newcomer Information Centre 2332 – 11<sup>th</sup> Avenue OR Regina, SK Tel: (306) 352-5775 Fax: (306) 352-5011

#106, 129 – 3<sup>rd</sup> Avenue North Saskatoon, SK (306) 343-8303 (306) 343-1744

It is the Applicant's responsibility to obtain his/her High School Transcript or GED Marks.

Marks are to be attached to this Application

| Trade inter  | ested in:  |  |  |                               |
|--|--|--|--|-------------------------------|
| Stear  | nfitter/Pipefitter 🗆   | Plumber 🛛  | Sprinkler Syst                           | ems Installer D               |
| Refrigeration Mechanic D                                 |  | Welder 🗆   | Industrial Inst                          | rument Tech 🛛                 |
| NAME:  |  |  | D.O.B:                                   |                               |
|  |  |  |  | (mm/dd/yyrr)                  |
|  |  |  |  | P.C.:                         |
|  | NE:  |  |  |                               |
|  |  |  |  |                               |
|  |  |  | noninark Assessmen                       | nt of six (CLB6) Verification |
| Were you a r<br>Are you a me<br>WORK EXF                 | an <u>active</u> Apprenticeship<br>nember of the Canadian<br>ember of the Canadian R<br>PERIENCE (current em | o Contract? YES<br>Military? YES<br>eserves? YES                         | NO N | nt of six (CLB6) Verification |
| Were you a r<br>Are you a me<br>WORK EXP<br>tes Employed | nember of the Canadian<br>ember of the Canadian R  | o Contract? YES<br>Military? YES<br>eserves? YES<br>pployer to previous) | NO N | Type of Duties                |
| Were you a r<br>Are you a me<br>WORK EXP<br>tes Employed | nember of the Canadian<br>ember of the Canadian R<br>ERIENCE (current em                                     | o Contract? YES<br>Military? YES<br>eserves? YES<br>pployer to previous) | NO N |                               |
| Were you a r<br>Are you a me<br>WORK EXP<br>tes Employed | nember of the Canadian<br>ember of the Canadian R<br>ERIENCE (current em                                     | o Contract? YES<br>Military? YES<br>eserves? YES<br>pployer to previous) | NO N |                               |

### Attach copies of all school transcripts - high school, college, trade school, etc.

| Type of      |                | Dates Attended |           |  |
|--------------|----------------|----------------|-----------|--|
| School       | Name of School | From To        | Completed |  |
|              |                |                |           |  |
| College      |                |                |           |  |
|              |                |                |           |  |
| Trade School |                |                |           |  |
|              |                |                |           |  |
| High School  |                |                |           |  |
|              |                |                |           |  |
| Other        |                |                |           |  |

| Trade-Related Courses     | Yes & Date Taken | No |
|---------------------------|------------------|----|
|                           |                  |    |
| Standard First Aid        |                  |    |
|                           |                  |    |
| CPR                       |                  |    |
|                           |                  |    |
| Construction Safety       |                  |    |
|                           |                  |    |
| Rights & Responsibilities |                  |    |
|                           |                  |    |
| Other                     |                  |    |

| 1. | Have you completed a Pre-employment or Pre-Trade Plumbing/Pipefitting Program?<br>If yes, where, and when:     |
|----|--|
| 2. | Do you have an active Apprenticeship Agreement?<br>If yes, who are you indentured to:                          |
| 3. | If you are indentured, what Level(s) of Technical Training have you completed?<br>(attach agreement and marks) |
| 4. | What school subjects interested you the most?  |
| 5. | What school subjects interested you the least?   |
| 6. | Who referred you to the Joint Training Committee?  |
| 7. | Have you ever been a member of the United Association?   |
|    | If yes, where?   |
|    | Why did you leave?   |

|     |   | Yes | No |
|-----|---|-----|----|
| 8.  | Have you ever had a back injury?  |     |    |
| 9.  | Do you have a valid driver's license?   |     |    |
| 10. | Do you have transportation?   |     |    |
| 11. | Do you understand that working in the trades most times will require you to work out of town?   |     |    |
| 12. | Do you have a problem working away from home for a week or more at a time? If yes, explain why  |     |    |
| 13. | Are you willing on your own time to attend meetings set up by the Training Committee?   |     |    |
| 14. | Do you realize there is no guarantee of stable employment?  |     |    |
| 15. | Do you agree to attend the required levels of technical training as scheduled<br>and maintain an acceptable average in those classes?   |     |    |
| 16. | Do you agree to attend the required Mandatory Courses at nights offered at<br>the Saskatoon Facility while attending technical training in Saskatoon during<br>the duration of your Apprenticeship Program?   |     |    |
| 17. | Do you agree to purchase text materials for use in related technical training classes as required?  |     |    |
| 18. | Are you willing to accept the wage rates as set out in the collective agreement (rates go according to hours worked plus technical training taken)?   |     |    |
| 19. | Are you able to follow orders given to you by the employer?   |     |    |
| 20. | Are you willing to work under the direction of a Journey Worker on the job site<br>and perform job duties satisfactorily as assigned by the supervisor?   |     |    |
| 21. | Have you read and do you understand and agree to the U.A. Standards of Excellence (see attached form)?  |     |    |
| 22. | Are you willing to abide by all rules and regulations of the Saskatchewan<br>Piping Industry Joint Training Committee, the Saskatchewan Apprenticeship<br>and Trade Certification Act and Regulations, Local Union 179 Working Rules<br>and Bylaws? |     |    |
| 23. | Are you aware that a probationary period is to be served?   |     |    |
| 24. | I agree that failure to satisfactorily complete the probation period will result in my application to be terminated.  |     |    |

| 25.                     | Explain why you the Journeyperson.                        | nink you would like to s  | erve an Apprenti                        | ceship and               | become a certified                                 |
|-------------------------|---|---|---|--------------------------|--|
|                         |   |   |   |                          |  |
|                         |   |   |   |                          |  |
|                         |   |   |   |                          |  |
| Joint<br>and L<br>my ap | Training Committee<br>ocal Union 179 Wo<br>oprenticeship. | oted, I agree to comply<br>, the Saskatchewan Ap<br>rking Rules and Bylaw | prenticeship and<br>s, failure to do so | l Trade Ce<br>o can resu | rtification Commission<br>It in the termination of |
| in un                   | til I have completed                                      | Apprenticeship Program<br>I my Program and I a<br>An acceptable average   | gree to attend th                       | ne required              |  |
|                         | S   | Signature:  |   |                          |  |
| •                       | •   | ired Mandatory Course<br>ig in Saskatoon during                           | •                                       |                          | •  |
|                         | S   | Signature:  |   |                          |  |
|                         |   | tion is true to the best<br>just cause for terminat                       |   |                          | f and I agree that any                             |
|                         | Dated this  | day of  | 2                                       | 0                        |  |
|                         | Signature:  |   |   |                          |  |
|                         | Printed Name:   |   |   |                          |  |

I have enclosed the following:

**High School Transcripts or GED Marks.** Proof of prior experience in the Piping Trades or Pre-Trades Plumber/Pipefitter Program (if applicable). Three Completed Reference Forms

I realize if I have not completed all the Application for Apprenticeship or attached the above requirements

|   | on will not be processed.                |
|---|--|
| This Section to be completed by Saskatche | wan Piping Industry Joint Training Board |
| Application Accepted                      | Application Rejected                     |
| Date:                                     | Date:                                    |
|   |  |



## **U.A. Standards for Excellence**

### MEMBER AND LOCAL UNION RESPONSIBILITIES:

To ensure the **UA Standard for Excellence** platform meets and maintains its goals, the Local Union Business Manager, Director of Training in partnership with the stakeholders, including shop stewards and the local membership, shall ensure all members:

- Meet their responsibilities to the employer and their fellow workers by arriving on the job ready to work, every day on time (Absenteeism and tardiness will not be tolerated.)
- Adhere to the contractual starting and quitting times, including lunch and break periods (Personal cell phones will not be used during the workday except for lunch and break periods.)
- Meet their responsibility as highly skilled crafts workers by providing the required tools as stipulated under the local Collective Bargaining Agreement while respecting those tools and equipment supplied by the employer
- Use and promote the local union and international training and certification systems to the membership so they may continue the road of lifelong learning, thus ensuring UA craftworkers are the most highly trained and sought-after workers
- Meet their responsibility to be fit for duty, ensuring a zero-tolerance policy for substance abuse is strictly met
- Be productive and keep inactive time to a minimum
- Meet their contractual responsibility to eliminate disruptions on the job and safely work towards the on-time completion of the project in an auspicious manner
- Respect the customers' property (Waste and property destruction, such as graffiti, will not be tolerated.)
- Respect the UA, the customer, client, and contractor by dressing in a manner appropriate for our highly skilled and professional craft (Offensive words and symbols on clothing and buttons are not acceptable.)
- Respect and obey employer and customer rules and policies
- Follow safe, reasonable, and legitimate management directives

I have read and agree to abide by the UA Standards of Excellence

| Name:              | (Please Print) |
|--------------------|----------------|
| Date:              |                |
| Witness Signature: |                |

### SASKATCHEWAN PIPING INDUSTRY JOINT TRAINING BOARD Applicant's Personal Reference <u>Not to be completed by relative or spouse</u>

APPLICANT'S NAME: \_\_\_\_\_

The above-mentioned is applying for an apprenticeship with the Saskatchewan Piping Industry Joint Training Board (Plumbers & Pipefitters Local Union 179) and has given your name as a reference. Will you please give us your honest and candid opinion of the applicant's suitability for learning a skilled trade including unquestioned integrity, dependability, and ability to learn the trade?

| How long have you known the applicant? | What is your relationship with the applicant? <ul> <li>Friend</li> <li>Employer</li> <li>Other</li> </ul> |
|--|---|
| If an Employer:                        |   |
| Company Name:                          |   |
| Your Name & Position:                  |   |
| Phone Number:                          | _ Applicant's Position:   |
| Dates of Employment:                   |   |
| Position Held:                         |   |
| Kind of Work:                          |   |
| Work Record:                           |   |
| Reason for Leaving:                    |   |

The following list has been compiled for you. Please check the characteristics you feel give an honest opinion of the applicant:

| CHARACTER            | FAIR | GOOD | EXCELLENT | PERSONALITY     | FAIR | GOOD | EXCELLENT |
|----------------------|------|------|-----------|-----------------|------|------|-----------|
| Initiative           |      |      |           | Alertness       |      |      |           |
| Dependability        |      |      |           | Courtesy        |      |      |           |
| Reliability          |      |      |           | Honesty         |      |      |           |
| Moral Responsibility |      |      |           | Self-Control    |      |      |           |
| Show Maturity        |      |      |           | Cooperativeness |      |      |           |
|                      |      |      |           | Tact            |      |      |           |
| COMMENTS             |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |

### SASKATCHEWAN PIPING INDUSTRY JOINT TRAINING BOARD Applicant's Personal Reference <u>Not to be completed by relative or spouse</u>

APPLICANT'S NAME: \_\_\_\_\_

The above-mentioned is applying for an apprenticeship with the Saskatchewan Piping Industry Joint Training Board (Plumbers & Pipefitters Local Union 179) and has given your name as a reference. Will you please give us your honest and candid opinion of the applicant's suitability for learning a skilled trade including unquestioned integrity, dependability, and ability to learn the trade?

| How long have you known the applicant? | What is your relationship with the applicant? <ul> <li>Friend</li> <li>Employer</li> <li>Other</li> </ul> |
|--|---|
| If an Employer:                        |   |
| Company Name:                          |   |
| Your Name & Position:                  |   |
| Phone Number:                          | Applicant's Position:   |
| Dates of Employment:                   |   |
| Position Held:                         |   |
| Kind of Work:                          |   |
| Work Record:                           |   |
| Reason for Leaving:                    |   |

The following list has been compiled for you. Please check the characteristics you feel give an honest opinion of the applicant:

| CHARACTER            | FAIR | GOOD | EXCELLENT | PERSONALITY     | FAIR | GOOD | EXCELLENT |
|----------------------|------|------|-----------|-----------------|------|------|-----------|
| Initiative           |      |      |           | Alertness       |      |      |           |
| Dependability        |      |      |           | Courtesy        |      |      |           |
| Reliability          |      |      |           | Honesty         |      |      |           |
| Moral Responsibility |      |      |           | Self-Control    |      |      |           |
| Show Maturity        |      |      |           | Cooperativeness |      |      |           |
| -                    |      |      |           | Tact            |      |      |           |
| COMMENTS             |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
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|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |

### SASKATCHEWAN PIPING INDUSTRY JOINT TRAINING BOARD Applicant's Personal Reference <u>Not to be completed by relative or spouse</u>

APPLICANT'S NAME:

The above-mentioned is applying for an apprenticeship with the Saskatchewan Piping Industry Joint Training Board (Plumbers & Pipefitters Local Union 179) and has given your name as a reference. Will you please give us your honest and candid opinion of the applicant's suitability for learning a skilled trade including unquestioned integrity, dependability, and ability to learn the trade?

| How long have you known the applicant? | What is your relationship with the applicant? <ul> <li>Friend</li> <li>Employer</li> <li>Other</li> </ul> |
|--|---|
| If an Employer:                        |   |
| Company Name:                          |   |
| Your Name & Position:                  |   |
| Phone Number:                          | Applicant's Position:   |
| Dates of Employment:                   |   |
| Position Held:                         |   |
| Kind of Work:                          |   |
| Work Record:                           |   |
| Reason for Leaving:                    |   |

The following list has been compiled for you. Please check the characteristics you feel give an honest opinion of the applicant:

| CHARACTER            | FAIR | GOOD | EXCELLENT | PERSONALITY     | FAIR | GOOD | EXCELLENT |
|----------------------|------|------|-----------|-----------------|------|------|-----------|
| Initiative           |      |      |           | Alertness       |      |      |           |
| Dependability        |      |      |           | Courtesy        |      |      |           |
| Reliability          |      |      |           | Honesty         |      |      |           |
| Moral Responsibility |      |      |           | Self-Control    |      |      |           |
| Show Maturity        |      |      |           | Cooperativeness |      |      |           |
|                      |      |      |           | Tact            |      |      |           |
| COMMENTS             |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |
|                      |      |      |           |                 |      |      |           |