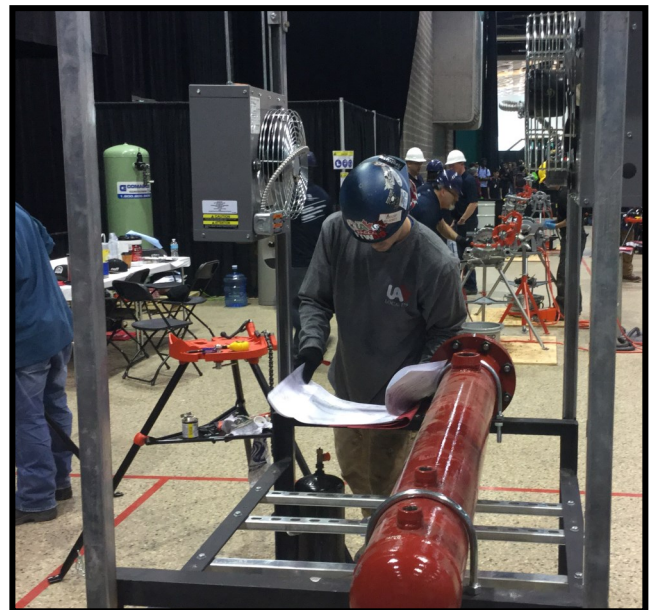


The Skills Canada Regina and Winnipeg Competitors



Top left—Will Rayner—Plumber Competitor, Bottom left—
Ryan Hesterman Sprinklerfitter Competitor, bottom right—
Dylan Magdallin Steamfitter Competitor.



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Who we are:

United Association of Journeyperson and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada or "UA" as it is commonly known is a multi-craft union whose members are engaged in the fabrication, installation and servicing of piping systems. There are approximately 326,000 highly-skilled United Association members who belong to over 300 individual local unions across North America.

The United Association has been training qualified pipe tradespeople longer than anyone else in the industry. The UA boasts the premier training programs available in the industry today, including four-year apprenticeship programs, extensive journeyperson training, organized instructor training, and certification programs.

Founded in 1906, UA Local 179 is the local representing those union members working in the pipe trades in Saskatchewan. Our members include journeyperson and apprentice: plumbers, pipefitters, steamfitters, welders, refrigeration mechanics, sprinkler fitters, instrumentation techs and quality control.

UA LOCAL 179 OFFICERS & COMMITTEES

PRESIDENT - KEN BOYCHUK

VICE PRESIDENT - BRANDON FAUL

BUSINESS MANAGER/FINANCIAL SECRETARY – BILL PETERS

INDUSTRIAL BUSINESS AGENT – MIKE MCLEAN

COMMERCIAL BUSINESS AGENTS / ORGANIZERS –

LANDON MOHL & MITCH GRENIER

DIRECTOR OF TRAINING – KEN BUSCH

EXECUTIVE BOARD – DARWIN PAYETTE, RANDY

HOLZER, MITCH SOLOMON & CORY WILSON

FINANCE COMMITTEE – GERALD LOVELACE,

MANFRED HAUSER, DAVE LICHTENWALD & RICK MERONIUK

RECORDING SECRETARY – DARWIN EWART

INSIDE GUARD – GORD PAWELKO

NOTICE:

**EFFECTIVE JANUARY 1, 2018 MONTHLY MEMBERSHIP DUES FOR
LOCAL 179 JOURNEYPEPERSONS IS \$46.00 PER MONTH.**

**If you have moved please contact the Union Hall with your
new address at 306-569-0624.**

This newsletter is published two times per year: Spring-Summer & Fall-Winter and serves as the official newsletter of UA Local 179. The layout and editing of the newsletter is completed by Judy McConnell with contributions from: Bill Peters, Mike Mclean, Landon Mohl, Ken Busch, Kristine Dechaine and Mitch Grenier . The newsletter is printed in a unionized print shop by Allied Printers, Regina, SK.

BUSINESS MANAGER'S REPORT

Negotiations

Commercial - Commercial negotiations June 15-16, we are trying to grow the market within the Light Commercial and Core Commercial Sectors. We are also trying to get a foot hold in the Residential Sector. Local 179 was first chartered in 1910 with Commercial work making up over 90% of the market share with just a scattering of industrial jobs. Through the years Local 179 has grown into a predominantly Industrial work force along with Refrigeration and Sprinklerfitting and a small portion of Commercial. With the Local's roots belonging to the Commercial sector my challenge is to increase the Commercial sectors market share to rally that of the Industrial Sector. The Refrigeration negotiations will be take place on June 28/17. We are hoping to ... Industrial negotiations – Big Table talks have broken down – we are waiting for future meetings. The National Maintenance Agreement – they are wanting to bring the Alberta model into Saskatchewan – meeting will be held on June 28/17.

Business Development

West Canadian Pipe Trades – Rob Stockey – head of BH Billiton – lobby

Meeting with mayor of Saskatoon Charlie Clark – planting seeds for possible working relationship in the future.

Meet with Trent Wotherspoon Rosemont MLA to create a connection for future working relations.

Work Situation

The work situation is busy at the moment with shutdowns ongoing. Unfortunately it will be slowing down for the summer and fall. We just need to get through 2017 with the beginning of 2018 picking up starting with the Coop and Yara Shutdowns, possible pipeline work and Chinook Power Plant Swift Current. Within a year to year and half we will be back to full employment.

Upcoming Projects

Yan Coal – new potash mine at Southey

Midwest – new potash mine at Milestone

BH Billiton – Janzen Potash Mine – 8 billion

Yara Belle Plaine - 400 – 600 million

Tugaske – new potash plant – pilot plan

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Sask Power

- Chinook Power Plant – Swift Current
- Moose Jaw Power Plant
- Rowatt Power Plant

Stoughton Refinery

Shand Clean Coal

Pipeline – Line 3 replacement

Possibility of 11 pumping stations.

Husky Asphalt

Training

While the work is slow it is a perfect time to get all your training up to date or to sign up for new classes to better your skills.

Skills Canada Regina Competition and Winnipeg Competition were two great events showing the excellent skills of our Saskatchewan UA apprentices. These competitions provide great experience for the apprentices that participate and I would encourage anyone interested to take part in the next one.

UA 179 Election

Just a reminder the UA 179 election of Officers is scheduled for December 2017. Special called Nomination meeting will be held in Davidson November 4th, 2017.

In closing I want to thank all the membership for their hard work and dedication and to remind everyone to always leave a good impression when leaving the jobsite. Our Standard of Excellence is what enables us to return to work and win job bids over the non-union companies.

I hope that everyone has a safe and fun summer – take a break and enjoy life.



CIMS built this flag pole out of pipe and welded a maple leaf with 150 inside of it in honor of Canada's 150 years.



Paul Hickey posing with the pipe.

INDUSTRIAL SECTOR WORK

Hello Brothers and Sisters

2017 started off slow with one of our major projects coming to an end.

I would like to thank everyone for a great job at K+S. It was a very difficult job but we came through fairly unscathed.

Aecon mining has gone but we are still onsite with DMS, Black and McDonald, Aecon West and our newest contractor Waiward, cleaning up the mess left by Kiewit and Amec.

The Labor dispute at Coop hurt an already slow start to the year with a smaller than planned shutdown due to a last minute contract settlement. We lost about 100 calls to cancelled Manpower Requests. We have also seen a majority of those that were there only working a 5x10 shift which in unheard of for a shutdown. Hopefully everything returns to normal at Coop. CCRL has a plantwide shutdown and Coker replacement planned for next spring. Presently we have Balzers and BFI onsite working on small Capital projects.

The year started off with a shutdown at the Carbon Capture at Boundary Dam January 30th with Balzers. Short time frame, small footprint and lots of pipe to be put in. From all reports I have heard Local 179 knocked it out of the park. Thanks again to all members for their hard work.

Poplar River Power Station shutdown started the first of March with Unit 1 and Unit 2 in April. There was a lot of frustration with BFI. It still baffles me why you would use supervision from different trades to look after pipefitting crews. They don't understand the work, the tools needed and more often than not give our work and overtime away to other trades.

The Kerrobert Enbridge station is just finishing with BFI and the Regina Terminal is just getting under way with about 12 members.

Bill and myself have said no to the CLR and BFI for a Project Labor Agreement for time and a half on next years Enbridge stations. They have gone to the International and the bad news is it looks like they are going to sign the PLA on us whether we like it or not.

BFI is the main contractor lobbying the International for time and a half.

Some more bad news coming our way from both sides of the province is bargaining for the Saskatchewan National Maintenance Agreement. Unknown to us and probably most of the membership, this Agreement was signed by the National Maintenance Council and U.A. Canada. This Agreement basically mirrors some of our other Maintenance Agreements like the General Presidents Agreement, SaskPower Agreement and The Allied Council Agreement. The only major concessions on these agreements are \$0.75 under the rate and no travel. The National Maintenance Agreement expired in Saskatchewan Dec 2016, our other Maintenance Agreements do not expire until 2018. This agreement showed itself to us about a year into our term, after it was signed in Alberta for time and a half for all overtime and hours worked pension.

BFI was the first to sign onto this Agreement in Saskatchewan and have been lobbying the Maintenance Council and U.A. Canada for the same Alberta Agreement to be signed for Saskatchewan. Bill has successfully lobbied the Building Trades and U.A. Canada to get us into the room for these negotiations. We successfully had an extension of negotiations because of our Provincial Negotiations and they could not prove any loss of work because of double time. All the guys on Maintenance have been working either 4x10s or a 9x80 or 5x10s. The National Maintenance Council has scheduled a new round of talks for June 28th. BFI is on the NMA at Coop and Cory. We have had two days of negotiating at the Big Table

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as I predicted a few union meetings back, they went nowhere. The other trades were willing to sign an Enabling Agreement into their contracts for alternate shifts time and a half, and hours worked pension but when the CLR heard the U.A. would not sign on that ended talks. The Contractors are in crisis they told us. They want major concessions – our double-time, day before sub, no daily travel, our pension and a 15% rollback are the major ones. At the end of Big Table talks an 18 month contract Rollover was suggested, they said no. “Making concessions does not create work”. No date has been set for trade specific negotiations.

We have close to 500 members working at Husky and Boundary Dam shutdowns which are scheduled to run until the end of June.

BFI at Cory have started taking members for a 3 month call.

Waiward Steel at K+S is expected to increase manpower for days and nights through June and July. Both these sites are daily travel only.

SaskPower, Boundary Dam and Estevan have shutdowns scheduled for August 21 thru Oct 10 for Unit 5 and Oct 27 thru Nov 24 for Unit 4. Balzers will be the contractor.

Enbridge Line 3 replacement is expected to start in August for the mainline with stations in 2018.

Chinook Power Station is still out for bid for the mechanical but the civil has started. We are going to see a slower than usual summer and fall, with work picking up again in 2018.

We have been having a lot of problems with A&D testing lately. I want to run through a few basic rules that should help members through the process. Our Contractors use Cann Amm, Wellpoint and Surehire, all with their own protocols. When I call you for a position I will give you a phone number and Ref #, delaying making the appointment will impact your start date. Most drug tests are sent to the lab taking 3-4 days to see results. Depending on the client most orientations are Monday, you could lose a weeks pay or maybe the job on a short call. The alcohol portion of the test is a breathalyzer. You need a zero reading. So this means having no beer with lunch and then going to a 2pm A&D test, same goes for drinking heavy the night before. The drug test could be a urine test or an oral swab depending on the client. Substance will show in urine up to 40 days' dependant on the person. Saliva test is up to 10 days. While saliva is the CODC standard and our preference for testing, expense and limited labs to analyze. We have depending on the day of the test, seen up to 5 days to get results. Saskatchewan samples go to Ontario for analysis. Our Saskatchewan contractors are signed onto the CODC, the clients we work for are not. This is why we are seeing such a wide variety of different testing done in the province. The testing methods are not told prior to your appointment. I have also seen different methods used by a contractor for the same job on a week later start date. With government moving to legalize Marijuana, we will see the introduction of new technology that will test impairment much like a roadside breathalyzer for alcohol. This roadside swab is already being used in other countries. It tests impairment at the time not lifestyle. There is no reason to assume this testing method would not trickle into the construction industry as it becomes the new normal. Contractors and clients classify all of our work as safety sensitive. The use of medical marijuana has not been allowed. Other prescription pain medication has also shown to cause a delay in members getting to work. I wish I had a solution to this other than some suggestions. Taking copies of your prescriptions with you to the test may help depending on provider. Some members have had success stopping their prescription for a few days before a test, depending on your situation this may or may not work for you. If something shows on a test and there are no notes on the file saying what prescriptions you are on, the medical review officer will maybe try to phone to inquire what you are taking. Once you walk through the door to a test facility it seems you have no rights. DO NOT book anything important for after the drug test, whether it is a doctors appointment or picking up the kids, if they don't accept your sample you will be required to provide another one before you can leave. If you leave the facility for whatever reason it will be considered a refusal which is a fail and you will have to go through the CODC program and submit random drug testing before you can be re-dispatched. If you are having problems with drugs or alcohol abuse or any other issues, we can help with our EAP program and health & welfare programs. Again I would like to thank the membership for all their hard work and sacrifices. Please work together out there, it can only make us stronger. If you hear a good rumor and you didn't start it give me a call I would love to hear it. Take time to be safe and enjoy the summer.



Members at BFI Colonsay:
Jasha Fedler, Billy Marschak,
Connor Bruce, Bob Burke and
Kieth Keyowski.



Now that's what I call
fishing

SOUTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Hello Brothers and Sisters,

I personally have been busy the last several months working on the commercial sector within Southern Saskatchewan & organizing duties. I have also spent a lot of time preparing for upcoming negotiations of the Refrigeration, Commercial Plumber/Pipefitter and Honeywell agreements.

UA Local 179 Commercial Sector Work in Southern Saskatchewan:

Sprinkler fitting work is as follows:

Bison Fire Protection is busy as they picked up work at Mosiac K3 again, Leader Hospital, Regina Brandt Project and a few smaller projects within Saskatchewan. They are trying to officially set up a Sprinkler department in Regina and Saskatoon with 1 Journeyman in both cities and **just hired another Journeyman.**

Simplex Grinell/Tyco Fire and Integrated Security is slow with two sprinkler fitters working within Regina at the Deveraux Condo's. Their service division is currently steady with four sprinkler fitters working at Yara Belle Plaine, Saskpower maintenance agreement and service work all over Southern Saskatchewan.

Viking Fire Protection is steady with work in Southern Saskatchewan. They have 8 sprinkler fitters working in Regina at the Cornwall Center Tim Hortons, Source, H&M, Save on Foods and the Riviera Nursing Home. They also have two service vans doing work all over southern Saskatchewan.

Vipond Fire Protection is steady in southern Saskatchewan with 12 sprinkler fitters working in Regina at the International Trade Center, Regina Apostolic Church, College Avenue Campus & College West (U of R). In Estevan, their working at the Nelson John Deer building and several other small jobs throughout southern Saskatchewan. Their service department is steady with 11 sprinkler fitters working all over southern Saskatchewan on inspections & service work.

Troy Life & Fire Safety is slow in southern Saskatchewan as they have finished the Roughrider Stadium. They have one service van taking care of southern Saskatchewan.

UA Local 179 Sprinkler Systems Compulsory Trade Task Force update:

The status of the application is 100% complete and has been submitted to the Saskatchewan Apprenticeship & Trade Commission. I received an e-mail from a lady that works for the Government of Saskatchewan Emergency Management and Fire Safety Government Relations and she asked me questions about NFPA 13D systems then with the help of Mike Chriest and Steve Steele (UA Canada Sprinkler Fitter Training Director) I answered them in detail. So, the Government appears to be going through their own check and balances. The application is sitting with the ministry of economy & with the economy being in the dumps I would assume that this ministry is very busy. So who knows when we will get an answer back.

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Canadian Automatic Sprinkler Association and the Sprinkler Industry Pension Plan update:

I attended the 3rd North American Fire Sprinkler Expo/CASA conference with Todd Warner just a few weeks ago and it was good and informative. The biggest highlight was the CASA Annual General Meeting which I am probably not allowed to attend but I always sneak in the back row. During the meeting the CASA president gave us an update on the Canadian Sprinkler Industry Pension Plan stating that the plan is in the top percentile of all pension plan's in Canada. As of December 31, 2016 there is \$715.3 million in the plan so this plan is in fantastic shape, so much so that the CEO of Global Benefits is doing dozens of pension plan meetings across the country with stops in Saskatoon on June 27 at the Saskatoon Inn in the Manitoba Room at 7 pm & Delta Hotel - Regina on June 28 in the Campania A Room at 7 pm. I guarantee you will want to be there as it will knock your socks off.

Plumbing work is as follows:

Black & McDonald is slow with 2 plumbers in southern Saskatchewan working at Poplar River.

C & E Mechanical is steady with 14 plumbers working within Southern Saskatchewan at the Regal Villa boiler replacement, Saskatchewan Housing Authority office, Moose Jaw and Sask housing projects, apartment building renovations and just finishing the Buffalo Pound Pumping Station. Their residential and commercial service division is busy as they have picked up a few new service contracts. **As a result, they are looking for one Journeyman Service Plumber and have hired one Journeyman Refrigeration Mechanic just last week.**

Christie Mechanical is busy with 20+ plumbers working throughout Regina at the College Avenue Campus & College West (U of R), finishing the International Trade Center and several smaller projects throughout Southern Saskatchewan. They have name hired several 179 Journeyman and apprentices recently & in the last couple of months due to their increased workload **and they are currently looking for 1st year green apprentices.**

Discount Plumbing & Heating is steady with five plumbers doing service work, residential work and renovations all over Moose Jaw and surrounding area.

Edco Plumbing & Heating is steady with five plumbers working at the Sun Life building and all of their ongoing service work for the Catholic School Board.

Marathon Mechanical is steady with five plumber's working within Regina at the RCMP Multipurpose Building, finishing the Cornwall Center and the Trianon Tower Boiler Replacement. They have hired a few plumbers in the last couple of months due to acquiring jobs using the enabling agreement.

POW CITY Mechanical is slow compared to 2016 but still have 10 plumbers working within Regina on finishing the 3 - P3 school's, AFI Freshpack, new HVAC & Yorkton P&H building (this non-union company bid to high on their own building and Pow City was lowest bid with using the enabling agreement), they also have the Infiniti Manor care home that will be starting in the summertime. They have laid off and hired and laid off again many plumbers recently due to near completion of some of their projects and work fronts on existing projects.

I want to thank all of the plumbers that attended the special called plumber's meetings in Regina and Saskatoon in October and again in April. We had a lot of input at both of those union meetings and it was very much appreciated. As a result of these meetings commercial plumbers were elected in Moose Jaw (Brian Sydiaha), Regina (Evan Bjorklund & Chad Meyer), Saskatoon (Andrew Eichinger & Geoff Hopkins) and Prince Albert (Shane Callaghan) to the Plumber Committee Board/Negotiating Committee. We have met for three full days with your Plumber Committee Board to discuss all of your suggestions on ways to improve and fix the commercial provincial utility core agreement for today's extremely competitive market. Your plumber committee has been committed, engaged, opinionated, realistic, understanding and have had dozens of great suggestions. We are prepared and ready for negotiations that are scheduled for June 15 & 16th. Thereafter all commercial plumbers will be voting on the commercial agreement offer sometime in early July so pay attention to the mailbox for the upcoming vote information and I would love to see all eligible voters turn out and vote. The vote will take place in the Regina Union Hall and the Saskatoon Training Center as is standard procedure.

Refrigeration/Service Work is as follows:

Airtron Canada/Ainsworth has now officially been purchased by Ainsworth Group of Companies whom also owns National Refriger-

Southern Commercial Report continued.....

ation. Our UA Canada management decided to sign a four year agreement which expires sometime in 2020 allowing the National Refrigeration Mechanics to be initiated then into UA Local 179. WOW. So, as it stands right now we have 1 Journeyman Refrigeration Mechanic busily working on the pre-existing Airtron Canada service contracts in Southern Saskatchewan.

Black & McDonald's service division is busy in Southern Saskatchewan with acquiring the Boundary Dam & Shand HVAC service contract, several other service contracts in Estevan, Canada Border Services buildings, RCMP barracks on demand service contract, Safeway's, several hotels, Regina public school board contract, the recently acquired contracted SaskPower buildings in the entire province and a potential of work at Yara. They have a crew of 11 working all over southern Saskatchewan. They have hired 1 Journeyman Boiler Service Plumber recently.

Christie Maintenance Services crew is busy with three refrigeration mechanics and three plumbers doing service work within Regina for ICR, Century Management, Rochdale Crossing, Victoria Jewellers, RQHR, U of R, as well as newly acquired work in Moose Jaw at the Town & Country Mall and work all over southern Saskatchewan.

Cimco Refrigeration is busy with a Journeyman Refrigeration Mechanic doing service and construction work all over Southern Saskatchewan including their specialty which is hockey arena's.

Honeywell Controls is steady with three HVAC/Refrigeration Mechanics and one plumber doing service work all over Southern Saskatchewan including their big contracts of RBC, Scotiabank and Casino Regina.

The Honeywell negotiations are scheduled for July 25 & 26 and we have our negotiating committee nominated. The southern Saskatchewan nominee is Darryl Haas and the Northern Saskatchewan nominee is Dennis Wudrich.

Johnson Controls is steady with three HVAC/Refrigeration Mechanics doing service work all over southern Saskatchewan including their big contracts of the Hill family owned buildings, Sun Country Health Region, SaskTel, Swift Current Nursing Home & the Northgate Mall. We just signed an LOU for the 9 – P3 school's maintenance contracts which means all service work on these 9 schools in Saskatchewan will employ UA Local 179 members for 30 years. WOW.

Standard Mechanical is steady with two HVAC/Refrigeration Mechanics doing service work all over Saskatchewan.

The Saskatchewan Commercial Refrigeration Agreement is due to expire on July 31, 2017 so our negotiations are scheduled for June 28th. The negotiating committee is appointed at the Regina and Saskatoon Refrigeration meetings and Tom Frizell was nominated for Southern Saskatchewan. The Northern Saskatchewan negotiation committee member will be nominated at Saskatoon June 7th meeting. Thereafter all Refrigeration Mechanics will be voting on the Refrigeration agreement offer sometime in mid July so pay attention to the mailbox for the upcoming vote information and I would love to see all eligible voters turn out and vote. The vote will take place in the Regina Union Hall and the Saskatoon Training Center as is standard procedure.

UA Local 179ers Slo-Pitch Team:

179ers southern Saskatchewan spring rec league slo-pitch team is as of June 1st sitting at a record of 3 and 3 with one more regular season game then playoffs. Starting in July is the White City slo-pitch league whom we are the reigning champions of that league. I would like to thank Darryl Haas, Justin Patterson, Christina Hagel and Brandon Faul for all of there volunteered time to manage and coach the 179ers this year.

Organizing Update:

I would like to remind all UA Local 179 members of their oath of obligation that you read when you became a member of the United Association. The condensed version is written as follows: "I do promise and pledge my word of honor that I will abide by the principles, policies and the Constitution and By-Laws of the United Association and local union now in force and as may hereafter be enacted: that I will not commit any act **prejudicial** to the best interest of the United Association or the local union: that I am not a member of any organization advocating the overthrow by force or violence the government of the United States or Canada: that I will faithfully endeavor to attend meetings and I will at all times assist members of the Untied Association."

I want to focus on the word "prejudicial" in the Oath. The word prejudicial is defined as – harmful to someone or something, detri-

mental. An example would be – Working for a non-union contractor is prejudicial to the union as it takes away our ability control our market share. The reason I'm focusing on this aspect of the Constitutional Oath is because of the slowdown in work within the province. Since the slowdown Mitch, Brandon & I have had several 179 members contact us to let us know that they were going to work non-union. We were able to get these individuals to come in and sign a union support card and have them commit to assist us in organizing the company that they are working for which of course is what we want the 179 members to do. I would like to give a big thank you to the 179 members that have contacted Mitch & I and signed a union support card and made the commitment that we are asking for as per the UA constitution and 179 bylaws. I really appreciate all of your support to Local 179 because remember the non-union contractors just undermine our collective bargaining agreements which in turn hurts all members of UA Local 179. Therefore I would like to end with asking if there is anybody else out there who hasn't contacted Mitch or myself, to please do so that we can go in the proper direction with UA Local 179 well into the future and organize more companies. Those of you who don't contact us are committing an act acting prejudicial to the best interest of the United Association.

Bill Peters, Mitch Grenier and I are always working on achieving certifications with non-union contractors but it is very difficult when we only have so much available time for organizing.

Unfortunately, Modern Niagara Western and their several non-union divisions are packing up and moving to Calgary and/or Edmonton. It is my personal belief that it's due to their non-union divisions failing on multiple projects that they have lost a lot of money on. To my limited understanding the only project union and non-union that was successful and made money was the Roughrider Stadium. So again, I would like thank all 100+ UA Local 179 members that worked for Modern Niagara and helped in the vote to unionize them at the Roughrider Stadium. Great job brothers and sisters, we couldn't have completed it without all of your hard work and so the UA Local 179 pipe trades committee decided to contribute to the Roughrider Stadium sponsor wall and our name will be permanently etched in the wall as **PROUDLY BUILT BY UA LOCAL 179. So, when you see that on the Saskatchewan Roughrider Fan Wall you should be proud to be a UA Local 179 member knowing that you contributed to building the new Saskatchewan Roughrider Stadium.** My mom even made a positive comment to me a few days ago saying how nice the new womens washrooms are. Good job brothers and sisters.

Mitch Grenier and I met with **Legacy Fire Protection** on October 12 to discuss their newly acquired contract of the North Battleford Hospital sprinkler installation. Our very successful meeting has led to 6 sprinkler fitters getting hired for the project. Mitch and I have been tag teaming the ownership since then and currently are waiting on the certification vote to be counted at the Saskatchewan Labour Relations board.

I heard through the grape vine that non-union company Ambassador Mechanical from Manitoba whom expanded into Saskatchewan in 2012 has decided to close shop due to the ultra competitive commercial marketplace. This is a very good thing for UA Local 179 because even with us partnering up with our contractors we were only able to get our bid low enough on one project out of dozens of tenders to beat Ambassador Mechanical's bid. I am personally very happy to see them leave the province as across the province they were one of our worst competitors.

I would like to thank all UA Local 179 members that have contacted Mitch Grenier or myself about starting their own UA Local 179 affiliated company and allowing us to partner with them. I wish them success in building their company well into the future. Any other UA Local 179 members that are interested in starting their own company, please contact Mitch Grenier or myself and we can help you out with the process.

To all UA Local 179 members please use these member's services and any other member that are signed to one man shop agreement or long term contractor for all your plumbing, heating, gas fitting, refrigeration and welding needs at home or on the jobsite. Thanks.

If any of you know of any non-union Journeyman or apprentice plumbers or refrigeration mechanics that are upset with their non-union employers in southern Saskatchewan, please send them in my direction. I would like to talk to them too potentially organize their non-union company. **Thank you to the UA Local 179 members who have helped me with this difficult organizing task including Joe Schneider, Andrew Schick, Ryan Gianoli, Devon Schmidt, Brian Byrne, Dillon Cozman, Cody Hegion, Kyle Kwasnitza and every other UA Local 179 apprentice that has helped Mitch Grenier & I with our lunches at Sask Polytechnic with the apprentice classes. I apologize to anyone that I missed and I encourage all UA Local 179 members to do the same so we can organize more contractors.**



NORTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Hello Brothers and Sisters:

Summer is finally around the corner and I am sure, like me, you are probably excited about that as well. I can say that with the last couple of months going by that there have been some changes in the northern end of the province as now we know finally there is some really good work awarded to us that is up and coming.

Some of these jobs that have been awarded to us will still take some time to get started but once they do, we would see some long-term employment for a lot of our members in the commercial sector.

I just wanted to say to everyone that ball season has started once again and that the Saskatoon team would like to thank the Executive Board for sponsoring us again this year. It's a good time and a great release from the hustle of our day to day routines to be able to have some fun and not focus on time lines or stresses that our industry creates for us.

I would also like to remind everyone that the 4th Annual Golf Tournament will be held in Saskatoon this year at Holiday Park Golf Course. The cost will be \$70.00/golfer which includes 18 holes and a golf cart. The UA will once again cover the meal, as it has in the past. I would like to get the maximum capacity of golfers involved in this year's tournament. The Golf Course will allow 140 golfers into our Best Ball 179 Tourney. I think we can achieve this number. I will be sending out registration forms to all the employers and there will be a registration form at both UA offices for any of you members who want to grab one and put together teams of two or four. This will be received as first come/first serve, with the limit of 140 golfers, so make sure you get your team registration in asap.

WORK IN THE PROVINCE

Some up and coming projects in Saskatoon that are awarded are:

- the 27- story high rise motel and commercial real estate building downtown
- two brand new 3500 and 4000 seat hockey rink and training rinks at the University
- Midtown mall renovation – 3 phases at a total of \$14 million

POW CITY

Small project - have about 15-20 small projects in the north end of the province ranging from Yorkton all the way to P.A. and more of course in Saskatoon

Large projects – P-3 Schools are almost completely finished, they are doing commissioning at present; they have a couple Save-On Food stores, one in P.A. and one in Saskatoon. They have a Co-op on Eighth Street, 9 story hotel at the University.

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Organizer

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BLACK & MCDONALD

Service – still have around 15 service techs working in and around Saskatoon and local area

Large and Small projects

Saskatoon Cancer Centre alterations and Rosetown STP project, they are actively bidding on lots of projects

Melfort Composite High School renovation Phase II – 6-8 months

General Contractors at Remai Art gallery for concessions

THORPE BROTHERS

Large and Small projects – bidding on lots in their local area, currently potential of 4 projects, 4 story walk ups and boiler replacement jobs

AIRTRON – AINSWORTH

Service – currently only work on service contracts in the Saskatoon and local area.

Not looking at bidding on any commercial right now.

HVAC

All of our three companies are maintaining their employment without any layoffs; they are all working on their service contracts in and around Saskatoon and local area. This applies to:

Cimco

Honeywell

Johnson Controls

Picked up 30 year maintenance contract on P-3 Schools, currently very active in providing support services for our full breath of HVAC offering under our YORK brand including Chillers, Air Handling Units, Heat Pumps, as well as Roof Top Units

Ken Gorkoff, a UA refrigeration and air conditioning technician, recently received the Designation of “Factory Trained Chiller Technician”, through the Johnson Controls Service Technical Academy

We are rapidly completing our installation/construction scope for all 18 P3 Schools in Saskatchewan and are looking forward to then supporting the on-going needs of the facilities through our partners Johnson Controls Facility Management

SPRINKLERS

There have been lots of layoffs in this industry for our members, as they work directly in conjunction with the commercial plumbers on most projects. It is slow, but like our plumbers, the work will pick up by spring, mid summer.

TROY SPRINKLER

Commissioning of the P-3 schools

VIPOND

Work on the 9-story hotel at the University.

Work at the Children's Hospital.

Save-On Foods Saskatoon

Save-on Foods P.A.

Co-op Eighth Street

VIKING FIRE

Commissioning at the bus barn.

Service calls in the Saskatoon and local area.

SIMPLEX GRINNELL

Maintaining service calls and construction in Saskatoon local area

Small project in Saskatoon and local area.

CERTIFICATIONS

Ram Steel is now signatory to the Local. Honest Heating and Refrigeration is now signatory to the Local.

Filed certification on Legacy Fire Protection, this should be finalized in a few weeks.

We had a meeting with Impact Energy, it was very well received considering how they are an electrical based business and getting awarded the Leader Hospital is a bit out of their comfort zone. We offered our assistance on that project with any of the trades required that we have within our Local Union. I will follow up on this in the coming weeks. We have just finished a med gas course and have lots of members that can help them in this part of the project.

We had a meeting with the Saskatoon Mayor, Charlie Clark, a very nice and smart gentleman. We had brief discussions about the aboriginal/indigenous population and their struggles to attain a high enough education to get into the trades; there were talks about trying to put together a program for them about life skills and proper personal goals, that can help them achieve a new style of life with getting full time employment and of course keeping them full time employed. We had discussions about fire safety sprinkler systems and how other provinces are making it mandatory in residential homes. He was very intrigued with this idea. I will follow up with him on this topic also in the up and coming weeks.

We have started the process of putting together meetings with the membership in regards to the plumbing and HVAC sectors for info and ideas for the bargaining of our new 3 year collective agreements; to date, we have had really good turnouts and involvement from our members, they have given us great information and ideas on specific potential changes that we can take to the table to try to negotiate on their behalf.

I look forward to meeting with the CLR and we hope that we can do our best again to get as many of the items given to us implemented into the new contract.

I've had the pleasure again this year of attending the Skills National Event that is being hosted in Winnipeg, as a Chair and an NTC Judge for the Plumbing competition. This event is supposed to bring in close to eleven thousand people from the public to many secondary students as well ranging from the elementary right into the high school students. I have pictures posted to represent our members who achieved the Gold in the provincial skills competition early this year which then allows them to participate at the National level. I really like being part of the skills team in Saskatchewan and it's an even bigger pleasure to represent the U.A. at this level for the members of my local.

110 YEAR ANNIVERSARY JACKETS!!!!!!!



Sizes Large and XL

Made In Canada.

Union Designed

Soft Shell 100% Polyester

Price \$125.00

COMING SOON!!

MEN'S NITRO Shirts!

· **Fabric** (65% Polyester, 35% Cotton Twill)

· **FEATURES** Contrast panels with piping details and side splits. Concealed placket and jet pocket.

Available Sizes:

Medium to 5XL

Price: \$60



TRAINING MATTERS

Hello to everyone!

For all the new members, the Training Matters Newsletter will be coming out sometime in July. This is the annual newsletter that members receive that hi-lights the activities that the training office generated throughout the year. Inside the newsletter will be a blue form. This form is what you need to complete and get back to either the Regina or Saskatoon Training Office.

My Team and I will review the blue forms in early to mid-August and start to lay out a fall training schedule based on the members who have responded with the blue forms. It is important that you complete the blue form and send it to us.

My thanks go to the members that took the time to advance your personal skills development and the Instructors who came out after a hard day's work and on weekends to assist others in hands-on and theory courses.

A big thank you also goes to the Apprentices of UA Local 179 for their commitment to gaining a better understanding of trade related information while at trade school. I am specifically referring to the fact that most our Apprentices (regardless of their high marks) are keen on gaining more knowledge and understanding during our afternoon remedial sessions we offer in the Saskatoon Training Center.

Apprentices drop by, call, or email me regularly to thank my team or myself for the added value learning we provide to our Apprentices. On behalf of our part time Instructors and my admin staff, I thank all of you for your enthusiasm and commitment to higher learning.

In the current training year, a good number of upgrading programs were scheduled. I would like to thank all those who were on the roster and the Instructors. These long courses are a real commitment to everyone involved. I know from personal experience when I instructed many of our upgrading courses. Well done

Journeypeople note:

Many of you have sent in your Blue Forms and are interested in the Steamfitter/Pipefitter Upgrading Program, Plumber Code Program, Gas Fitter Upgrading Program etc.

Most of these upgrading type programs require trade time to be submitted, assessed, and approved. Saskatchewan Apprenticeship and Trade Certification Commission has an assessment division that does this. The reason I mention this, is there are some that do not seem to understand the difference between Saskatchewan Piping Industry JTC and the Apprenticeship Commission.

Your Training Centers and training administration offices are certified United Association Pipe Trades Training Centers. The Apprenticeship Commission is the regulatory group that provides for scheduling of Apprentices to trade school, assess trade time, and provide many other services to industry. They are also the group that sets the standards and procedures for certification.

There is a procedure for qualifying to challenge a Red Seal Exam. The very first thing needed is the required amount of trade time that has been signed off by an employer. My suggestion to any of you that are waiting to get into an upgrading program such as the Steamfitter/Pipefitter one is to simply plan ahead. Obtain your Form 6's prior to attending an Upgrading Program.

There are several ways of collecting your trade time. The easiest is to have the correct Form 6 in your possession and have the company sign off on it on your last day on the job.

<http://saskapprenticeship.ca/application-forms/>

Kenneth Busch
Director of Training

**334 Robin Way,
Saskatoon, SK S7K 0X2
P: 306-651-3737
E: ken.skppin@sasktel.net**

For some people, they don't keep good enough track of their documentation and it is a mad scramble to obtain the trade time. Or they simply cannot recall the dates or who they worked for in the past. There is a simple solution.

I have advised many of our members to go to a Service Canada office with your photo ID. Talk nice to whoever you are dealing with and request all your ROE's. (Records of Employment) Then give me a call when you have them and I will steer you in the right direction. Another thing that you can do is to go online and set yourself up on the CRA site. (Canada Revenue Agency)

<http://www.cra-arc.gc.ca/esrvc-srvce/tx/psssrvcs/menu-eng.html> You would then have access to a lot of your tax information and such.

Apprentices Note:

Apprentices who are scheduled for Trade School (Sask Polytechnic) will start their regular training towards the end of August. School notices will be sent from the Apprenticeship Commission and when an Apprentice receives the package from them, you need to open, read, and respond. Several times during the last training year, some of our Apprentices did not get into school because they did not respond in a timely manner and their training spot was given to another person on the list.

Those situations should not happen. I had numerous conversations this past year with some concerned Apprentices who got bent out of shape because they lost their spot on the roster to attend trade school. It was not because they were not informed. It was because they did not respond to the letter from the Apprenticeship Commission and lost their seat to someone who was paying attention. The solution to this is to pay attention.

All Members Note:

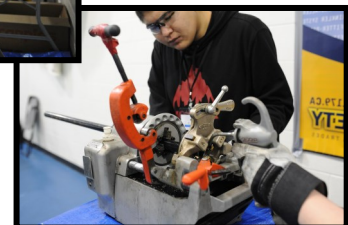
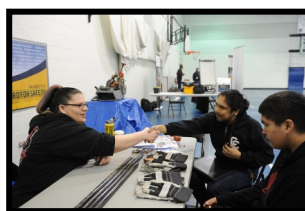
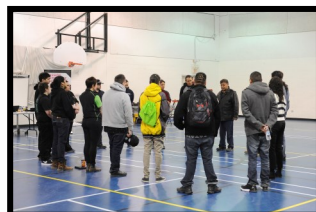
Most courses scheduled fill in very fast due to many of the members who do plan and complete and submit the blue responder forms to us. Any of the courses that are to be scheduled are posted on the Locals web site as well.

I am going to explain the registration process. A member sends in a Blue Responder Form. Once this is received, your names go in our Training Program Data Base in the order that it was received. This does not mean you automatically get a roster spot. It only means you have indicated to my office you wish to be notified when we are scheduling a class.

Once I have verified we have enough people to schedule a course, a letter gets sent out to everyone on the data base. At this point, it is up to the individual to check your mail box. If you take the time to read the letter, it states that you need to call my office and confirm you will be attending. If you call in right away, you most likely will get a roster spot. If you choose to only pick up your mail every 3 weeks or so, the roster will most likely be filled by others. The first people to call in get the roster spots. First come/First serve so to speak.

The reason I am writing about this is there are some individuals that assume that because they sent in a Blue Form they automatically get a roster spot. And you will, you simply need to pay attention to your mail and respond in a timelier manner.

Local 179 working with Skills Canada Teaching First Nations Students in Broadview



Program Report to the Members of UA Local 179

The tables below show the various courses that the Training Office scheduled and the training locations they were held at.

Plumber IP	Regina	April 22, 23, 29, 30, May 6, 7, 13, 14, 27, 28, June 3, 4, 2017
Fall Protection	Saskatoon	April 25, 2017
CWB	Regina	April 28, 2017
Confined Space	Saskatoon	May 2, 2017
Powered Industrial Truck Safety	Saskatoon	May 2, 2017
Aerial Work Platform	Saskatoon	May 4, 2017
Cross Connection Control	Regina	May 5, 6, 7, 12, 13, 14, 2017
Confined Space	Regina	May 8, 2017
Orientation	Saskatoon	May 8, 2017
Remedial Gas	Saskatoon	May 9, 16, 23, 30, June 6, 13, 2017
Basic Arc Welding	Saskatoon	May 9, 16, 23, 30, June 6, 13, 2017
CPR/First Aid	Regina	May 10, 11, 2017
Electrical Troubleshooting	Saskatoon	May 10, 17, 24, 31, June 7, 14, 2017
Steam Review	Saskatoon	May 10, 17, 24, 31, June 7, 14, 2017
CPR/First Aid	Saskatoon	May 11, 12, 2017
Plg. Code/Gas/Math	Saskatoon	May 11, 18, 25, June 8, 15, 2017
Fall Protection	Saskatoon	May 15, 2017
Medical Gas Course	Regina	May 15, 16, 17, 18, 19, 2017
Plg. Code/Gas/Math	Saskatoon	May 15, 29, June 5, 12, 2017
Confined Space	Saskatoon	May 16, 2017
Aerial Work Platform	Saskatoon	May 16, 2017
Fall Protection	Regina	May 16, 2017
CWB	Saskatoon	May 24, 2017
CWB	Regina	May 25, 2017
Cross Connection Control ReCert	Regina	June 10, 11, 2017
CWB	Regina	June 23, 2017
CWB	Saskatoon	June 28, 2017
Gas Course	Saskatoon	July 8, 9, 15, 16, 22, 23, 29, 30, 2017
Steamfitter/Pipefitter IP	Regina	July 10, 11, 12, 13, 14, 17, 18, 19, 20, 21, 24, 25, 26, 27, 28, 2017
Steamfitter/Pipefitter IP	Saskatoon	Working out some dates
CWB	Regina	July 21, 2017
CWB	Saskatoon	August 23, 2017
CWB	Regina	August 25, 2017
Orientation	Saskatoon	September 5, 2017
Electrical Troubleshooting	Saskatoon	Sept. 6, 13, 20, 27, Oct. 4, 11, 2017
Steam Review	Saskatoon	Sept. 6, 13, 20, 27, Oct. 4, 11, 2017
Plg. Code/Gas/Math	Saskatoon	Sept. 7, 14, 21, 28, Oct. 5, 12, 2017
Plg. Code/Gas/Math	Saskatoon	Sept. 11, 18, 25, Oct. 2, 2017
Basic Arc Welding	Saskatoon	Sept. 12, 19, 26, Oct. 3, 10, 2017
Remedial Gas	Saskatoon	Sept. 12, 19, 26, Oct. 3, 10, 2017
Orientation	Saskatoon	October 30, 2017
Basic Arc Welding	Saskatoon	Oct. 31, Nov. 7, 14, 21, 28, Dec. 5, 2017
Remedial Gas	Saskatoon	Oct. 31, Nov. 7, 14, 21, 28, Dec. 5, 2017
Electrical Troubleshooting	Saskatoon	Nov. 1, 8, 15, 22, 29, Dec. 6, 2017

Steam Review	Saskatoon	Nov. 1, 8, 15, 22, 29, Dec. 6, 2017
Plg. Code/Gas/Math	Saskatoon	Nov. 2, 9, 16, 23, 30, Dec. 7, 2017
Plg. Code/Gas/Math	Saskatoon	Nov. 6, 13, 20, 27, Dec. 4, 2017
Orientation	Saskatoon	January 8, 2018
Basic Arc Welding	Saskatoon	Jan. 9, 16, 23, 30, Feb. 6, 13, 2018
Remedial Gas	Saskatoon	Jan. 9, 16, 23, 30, Feb. 6, 13, 2018
Electrical Troubleshooting	Saskatoon	Jan. 10, 17, 24, 31, Feb. 7, 14, 2018
Steam Review	Saskatoon	Jan. 10, 17, 24, 31, Feb. 7, 14, 2018
Plg. Code/Gas/Math	Saskatoon	Jan. 11, 18, 25, Feb. 1, 8, 15, 2018
Plg. Code/Gas/Math	Saskatoon	Jan. 15, 22, 29, Feb. 5, 12, 2018
Orientation	Saskatoon	March 12, 2018
Basic Arc Welding	Saskatoon	Mar. 13, 20, 27, Apr. 3, 10, 17, 2018
Remedial Gas	Saskatoon	Mar. 13, 20, 27, Apr. 3, 10, 17, 2018
Electrical Troubleshooting	Saskatoon	Mar. 14, 21, 28, Apr. 4, 11, 18, 2018
Steam Review	Saskatoon	Mar. 14, 21, 28, Apr. 4, 11, 18, 2018
Plg. Code/Gas/Math	Saskatoon	Mar. 15, 22, 29, Apr. 5, 12, 19, 2018
Plg. Code/Gas/Math	Saskatoon	Mar. 19, 26, Apr. 9, 16, 2018
Orientation	Saskatoon	May 7, 2018
Basic Arc Welding	Saskatoon	May 8, 15, 22, 29, June 5, 12, 2018
Remedial Gas	Saskatoon	May 8, 15, 22, 29, June 5, 12, 2018
Electrical Troubleshooting	Saskatoon	May 9, 16, 23, 30, June 6, 13, 2018
Steam Review	Saskatoon	May 9, 16, 23, 30, June 6, 13, 2018
Plg. Code/Gas/Math	Saskatoon	May 10, 17, 24, 31, June 7, 14, 2018
Plg. Code/Gas/Math	Saskatoon	May 14, 28, June 4, 11, 2018

Welders Note:

Please note that all pressure welding tests are scheduled through and administered by TSASK. The reason I mention this is that there are some members that have the belief that my office schedules the pressure tests. We do not. We do however have a formal written agreement to supply booth space to TSASK for them to test pressure welders at both our Pipe Trades Training Centers. We have had an agreement with TSASK for many years in Regina and the last few years in Saskatoon.

For welders to arrange for these tests, they need to call TSASK directly at the numbers shown above or register through their web site at: <http://www.tsask.ca/welding/pressure-welders-test> If there are any questions on this, please call me at 1-306-651-3737

TSASK Pressure Weld Testing This is for information only	Saskatoon	June 15,29	July 13, 27 August 10, 24 September 14, 28 October 12,26 November 9,23 December 14
		Call TSASK at 306-933-5045 to book your date	
TSASK Pressure Weld Testing This is for information only	Regina	May 3,10,31 June 7, 14, 28	TSASK has not set dates yet
		Call TSASK at 306- 798-7111 to book your date	

Sprinkler Fitters Note:

The following table is for the Sprinkler specific courses the Training Office would like to schedule as soon as enough Sprinkler Fitters register. For the most part, the numbers are the same as last time.

Sprinkler Fitter Course Registration on File		
	Location	
Course Name	Regina	Saskatoon
Sprinkler Systems Inspection	2	3
NFPA Code Update (13)	2	4
NFPA Code Update (25)	2	6
Fire Pump Course	4	6
Sprinkler Stand Pipe Course	1	2
Sprinkler Head Course	4	4
Sprinkler Valve Trim Course	0	1

I would like to schedule an Inspection and Testing Program in Saskatoon as soon as we receive enough blue forms for this program

Apprenticeship Competitions

I would like to take this opportunity to thank all those who assisted with the Apprenticeship Competitions that were held this year. All your efforts are greatly appreciated!

The Skills Saskatchewan Canada Provincial Competition was held March 17, 2017 in the Regina Training Center. Will Rayner (Plumber), Dylan Magdalin (Steamfitter/Pipefitter), and Ryan Hesterman (Sprinklerfitter) are the GOLD Medal Winners and advance to the UA Western Regional Competition April 2017 in Victoria, BC and also advance to the Skills Canada National Competition in Winnipeg, MB in June 2017. We wish all our competitors the best! Many thanks to all who gave their time to be judges and to everyone who helped make the event in the Regina Training Center a success.

Congratulations to Dylan Magdalin, Will Rayner, and Derek Koroluk who competed at the UA Western Regional Competition in Victoria. These competitors will be competing in Winnipeg at the end of May for the National Skills Canada Competition.

I am very pleased with the number of members that took advantage of the many training programs we scheduled this training year. Well done to everyone involved!

In closing, I wish each member and their families the best of summers and hope each of you takes some time to relax and enjoy some of it.

Ken Busch
Director of Training
Saskatchewan Piping Industry JTC

Skills Canada Competition in Winnipeg



4th Annual U.A. Local 179 Golf Tournament

Saturday

August 26/17

10:00 am

Holiday Park Golf
Course

1630 Avenue U South
Saskatoon



\$70 per person (subject to change)

***Contact Mitch (306)956-1061 or
Landon (306)569-0624 to register***

ATTENTION APPRENTICES:

THE GOVERNMENT OF CANADA HAS LAUNCHED A NEW PROGRAM CALLED THE CANADA APPRENTICE LOAN WHICH ALLOWS YOU TO APPLY FOR INTEREST FREE LOANS TO HELP COVER THE COSTS OF EDUCATION.

Canada Apprentice Loan

The Canada Apprentice Loan is an initiative of the Government of Canada to help you complete your apprenticeship in a designated Red Seal trade.

Starting in January 2015, you can apply for up to \$4,000 in interest-free loans per period of technical training. The money will be available to you to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family.

Get the support now, pay later

You will not have to make payments on your Canada Apprentice Loan, and no interest will accumulate until after you complete or leave your apprenticeship training program.

The Canada Apprentice Loan will be available in all provinces and territories except Quebec, where an alternate support is available.

Apply Today

Visit the Canada Apprentice Loan Online Service for more details and to apply online for quicker service. Don't delay—start your application today!

Visit Support for apprentices for information on more programs available to help apprentices complete their training and for employers to hire and train apprentices.

For more information visit <http://bit.ly/1Fuz0yU>

Local 179 Memorial

Reginald “Ken” Ouellette

May 30, 1937 - Jan 10, 2017

It is with great sorrow that the family of Ken Ouellette announce his passing on January 10, 2017 at the age of 79 at St. Paul's Hospital with his loving wife Elsie and family by his side.

Brent D'Amour

January 28, 1952 ~ February 16, 2017

Brent Gerard D'Amour, of Chestermere, Alberta, passed away suddenly at the age of 65 years on February 16, 2017 while on holiday in Belize, Central America. He is survived by his loving mother Martha (Mona) D'Amour; his eight siblings: sisters Donna Lamboo, Deborah Jaskolski (Alan), Wendy (Duncan MacMartin), Tracy (Daniel Denette), and Kelly; and brothers: Clifford (Gayle), Ronald (April), and Trevor. Brent is also survived by nineteen nieces and nephews and many great-nieces and nephews. He was predeceased by his father, Patrick D'Amour in 2010. Brent was well-liked and respected by his many friends in Cuba, in particular Carmen Flores and her family, in Lac LaRonge, SK. and in Calgary, as well the men and women he worked with from the Pipefitters' UA Local Union 179 in Saskatchewan. Brent was well loved and will be dearly missed by all. He was born in Prince Albert, Saskatchewan on January 28, 1952 and moved with his family to Calgary later that same year. Brent will be fondly remembered for his kind and gentle nature and his wonderful sense of humour. He was very giving of his time and energy to helping others. Brent's passions were music, camping, fishing, riding his motorcycle and planning his annual holidays in Cuba and Belize.

Randy Nichols

Aug 27, 1952 - February 26, 2017

Randy Eldon Nichols, aged 64 years of Moose Jaw, SK, passed away on Sunday, February 26th, 2017 surrounded by family, after a courageous 2 1/2 year battle with cancer. Randy was born in Moose Jaw to Eldon and Betty (Busch) Nichols on August 27th, 1952. He received his education at Riverview Collegiate, and went on to earn his Plumbing/Pipefitting ticket through UA Local 179. Randy worked throughout Saskatchewan on many industrial sites, while raising a family in Moose Jaw. He was elected Business Manager for the Local 2004-2010 and finished his 45 year career back on the tools in 2014. Randy's true passion was designing and building custom homes, spending countless hours drawing house plans, building and finishing houses. He enjoyed fishing, travelling, reading, discussing politics and spending time with his grandchildren. He was extremely proud of his sons, Shae and Jerrod. Randy was predeceased by his father, Eldon; and brother-in-law, Wayne Brown. Randy will be remembered by his wife of 18 years, Elaine; his sons, Shae (Tamra) and Jerrod (Kirsten); and the mother of his sons, Jackie; Elaine's daughters, Nicole (Derek) and Jaclyne; grandchildren: Olivia, Kael, Ava, Mila, Tosh, Hudson, Archer and Evander; mother, Betty; sister Cindy (Brian); brother, Rick (Bonnie); mother-in-law, Mildred; in-laws, Rita (Len) and Charmaine (Mike); as well as numerous other family members and friends.

Jack Lutz

July 9, 1939 - March 3, 2017

Jack Lutz passed away at the age of 77 on Friday, March 3, 2017 at the Pasqua Hospital with his family by his side. He was born on July 9, 1939 in Regina, SK. Jack was predeceased by his parents Max and Toots and his brother Bob. Jack is survived by his wife of 57 years Judy; sons Rod (Deb) and Randy. He worked many years in commercial construction, retiring from Comstock in 1997 and was a 50 year member of UA Local 179 Plumbing/Pipefitting. At Jack's request, there will be no funeral service.

Peter Penner

April 8, 1941—March 4, 2017

It is with great sadness that we announce the passing of our Brother Peter Penner who passed away March 4, 2017. A private family service was held.

Brian Flett

April 30, 1954 - April 13, 2017

Brian leaves to mourn: His wife and one true love, Tammy Flett; Children: Jordan Colomb, Robert (Amy) Dorion, Colin (Nordica) Chaboyer, Geena Dorion, Lacy (Jeremy) Dorion, Darcy Flett, Baby Brian Dorion; Grandchildren: Kayzer & Phiness Whitehead, Meadow Stewart, Serenity Chaboyer, Brayden, Titan & Emme Deschambeault, Wallace Colomb; Siblings: Len (Marguerite) Flett, Frank (Audrey) Flett, James Flett, Donald (Carol) Flett, Harold (Doris) Flett, Alex (Marlene) Flett, Gerald (Lorna) Flett, Ted (Barb) Flett, Georgina (A.J.) Deschambeault, Linda Flett, Kimberly (Joe) Laliberte, Islay (Gilbert) Flett, Mary Anne (Lester) Thomas; numerous nieces, nephews, God children, extended grandchildren, cousins and his adopted mother Louisa Buck. He was predeceased by: his parents Horace and Abigail Flett; oldest brother Glen Flett; grandchildren Tandy Deschambeault,

Local 179 Memorial (cont.)

Brian Flett

April 30, 1954 - April 13, 2017

Brian leaves to mourn: his wife and one true love, Tammy Flett; Children: Jordan Colomb, Robert(Amy) Dorion, Colin (Nordica) Chaboyer, Geena Dorion, Lacy(Jeremy) Dorion, Darcy Flett, Baby Brian Dorion; Grandchildren: Kayzer & Phiness Whitehead, Meadow Stewart, Serenity Chaboyer, Brayden, Titan & Emme Deschambeault, Wallace Colomb; Siblings: Len (Marguerite) Flett, Frank (Audrey) Flett, James Flett, Donald (Carol) Flett, Harold (Doris) Flett, Alex (Marlene) Flett, Gerald (Lorna) Flett, Ted (Barb) Flett, Georgina (A.J.) Deschambeault, Linda Flett, Kimberly (Joe) Laliberte, Islay(Gilbert) Flett, Mary Anne (Lester) Thomas; numerous nieces, nephews, God children, extended grandchildren, cousins and his adopted mother Louisa Buck.

He was predeceased by: his parents Horace and Abigail Flett; oldest brother Glen Flett; grandchildren Tandy Deschambeault, Danny Flett, Wyatt & Ethan Flett; grandparents-in-law Joe and Ruby Dorion, step-father-in-law, Mike McDonald and sister-in-law Josephine Flett.

Brian graduated grade 12 from L.P. Miller Comprehensive at Nipawin, SK in 1974. Following in his father's footsteps, Brian began his working career with the Hudson's Bay Company. He later earned Red Seal Journeyman Pipefitter status and joined the U.A. Local 179. He referred to the brotherhood as his "second family".

Brian enjoyed fishing, barbecuing, playing pool, NHL hockey (Toronto Maple Leafs), CFL Football (Saskatchewan Roughriders), Blues music, attending family & friend celebrations, and dancing. Brian was a great mentor with his wisdom and understanding. He had a warm sense of humour and was quick to forgive. Brian was a hard worker and a devoted family man who loved the Lord. He was a man of strong character, excellence and grace.

He held his community of Cumberland House in high esteem. Even though he had to leave for employment, Brian always was happy to return to his island home. He has left us with special memories to cherish until we meet again.

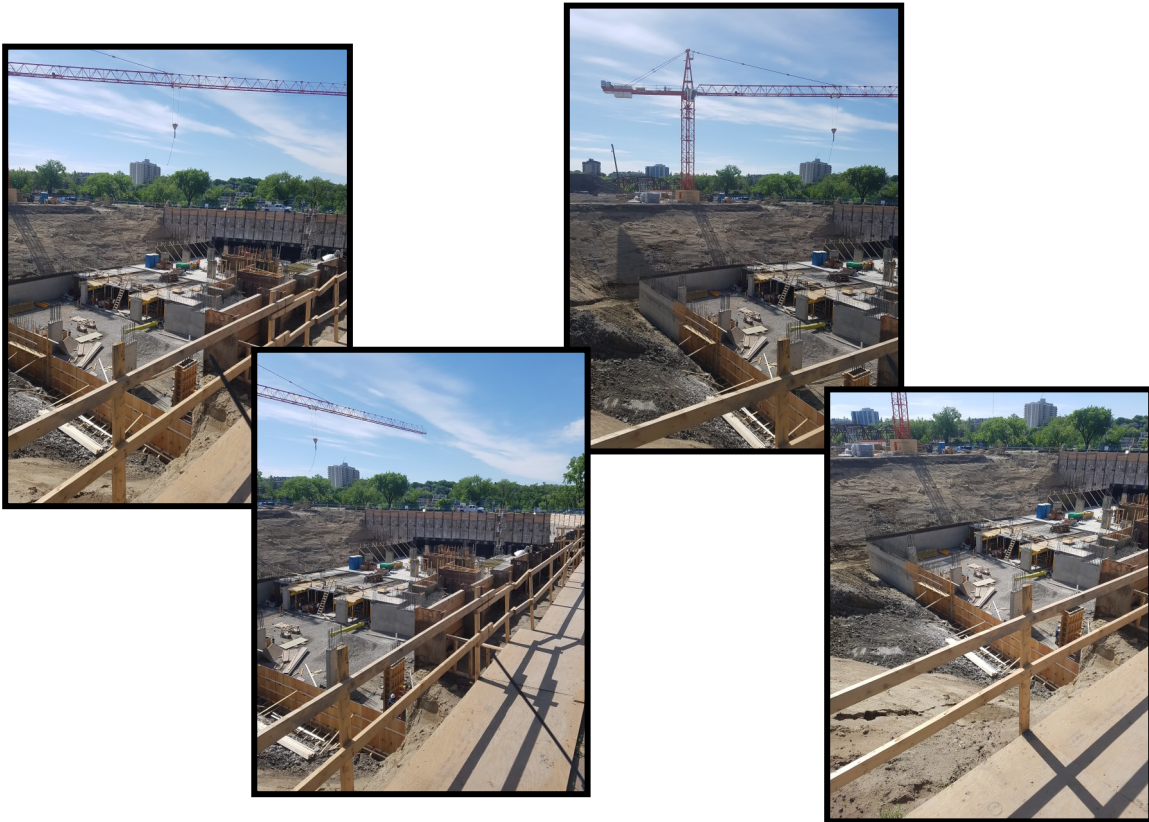


NOTICE: The Prescription Drug Card you received in the mail from Global Benefits can only be used to purchase Prescription Drugs. All other services such as Dental, Vision, Massage, Chiropractor, etc. you are still required to fill out the reimbursement forms and send in your receipts to make a claim.

**Congratulations to the following members of
UA Local 179 who have recently received
Journeyperson Status in their respective
trade or received an additional
Journeyperson Ticket:**

MITCHELL BAY, JEREMY BOOTH, MURRAY BOYCE, CRAIG BRIANT,
JOSH BUBLELY, FRAZER DOKE, RYAN EWART, JESSE FEHR, ERIK
FERGUSON, HUXLEY FISHER, EARL FORD, RYAN GIANOLI, ARIC
GRECO, RYAN GRIEVES, THERESA HARRISON, JEREMY HAVARD,
GREG HEGEDUS, COLE HEGLIN, MILAN HERAUF, THOMAS HYND,
DENIS KRASNICI, JOHNATHAN MACFARLANE, KYLE MCMILLAN,
KYLE MIERAU, DANNY OWENS, WYATT PANCHUK, COLTON
PHILLIPS, BRIAN PIERCE, MIKE POPOFF, CODY ROBINS, CLARK
RUSSELL, HUGO SANTANA, JAMES SCHAEFFER, ANDREW SCHICK,
DEVON SCHMIDT, JOE SCHNEIDER, ISAAC SCHULER, JAMES
SHIELS, AARON SILZER, DYLAN SPICER, MIKE STANGA, KYRON
WAGNER, CHRISTINE WALKER, DAVID WATT, TYLER WORRELL,
TERRENCE YOUNG, CAMERON ZLUKOSKY, CHRISTOPHER
ZUMSTEIN

UA Local Photos



Photos of an underground parkade that Pow City is working on in Saskatoon that will eventually turn into a 27 storey High Rise.



Brian Hall working at Napanee, Ontario



"Push for Change" Walk in Regina on May 19, 2017



Greg Priestman working out at Napanee, Ontario



UA LOCAL 179 MEMBERSHIP MEETINGS

SEPTEMBER GENERAL MEMBERSHIP MEETING - Saturday,
Sept 16, 2017 at 11:00am at the UA Local 179 Union Hall,
402 Solomon Drive, **Regina, SK**

OCTOBER GENERAL MEMBERSHIP MEETING - Saturday,
Oct 21, 2017 at 11:00am in the **Saskatchewan Room at the
Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

NOVEMBER SPECIAL CALLED MEETING - Saturday, **Nov 4,
2017** at 11:00am at the Davidson Town Hall, 206 Washington
Ave., **Davidson, SK**

NOVEMBER GENERAL MEMBERSHIP MEETING - Saturday, **Nov
18, 2017** at 11:00am at the UA Local 179 Union Hall, 402
Solomon Drive, **Regina, SK**

DECEMBER GENERAL MEMBERSHIP MEETING - Saturday,
Dec 16, 2017 at 11:00am in the **Saskatchewan Room at the
Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

JANUARY GENERAL MEMBERSHIP MEETING - Saturday, **Jan
20, 2018** at 11:00am at the UA Local 179 Union Hall, 402
Solomon Drive, **Regina, SK**

FEBRUARY GENERAL MEMBERSHIP MEETING - Saturday, **April
24, 2018** at 11:00am in the **Saskatchewan Room at the
Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

MARCH GENERAL MEMBERSHIP MEETING - Saturday, **May 17,
2018** at 11:00am at the UA Local 179 Union Hall, 402 Solo-
mon Drive, **Regina, SK**

There is no substitute for a UA Craftsperson!

Please return undeliverable Canadian Addresses to:

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Regina SK S4N 5A8

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